

REPORT ON IMPLEMENTATION OF THE ENGAGEMENT POLICY 2023

The Client Asset Management Department, in accordance with the Bank's Engagement Policy, reports the following for the second half of 2022 and for the first half of 2023:

In the management of the portfolios, during the period from 1 July 2022 till 30 June 2023 no company shares have been under the management of the Bank's Client Asset Management Department in the proportion exceeding 5% of total shares of the company and, therefore, the Bank has not participated in any vote that could be considered significant.

The Bank considers the vote to be minor if the size of the Bank's position in the company is less than 5% of the amount of voting rights issued by the company. In minor votes, the Bank accepts the voting recommendations of the Management Board and votes in favour.

26.07.2023.